

# Policy on Selection, Appointment and Rotation of External Auditors

**Alicanto Minerals Limited (ACN 149 126 858)**

Adopted by the Board with effect on 1 June 2025

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## **1. Selection of external auditors**

Should there be a vacancy for the position of external auditor, Alicanto Minerals Limited (Company), through the Board, will conduct a formal process, either general or selective, to select which audit firm will fill the vacancy.

Audit firms are evaluated in accordance with criteria, as appropriate from time to time, and are not assessed solely on the basis of who is cheapest, but on a number of issues such as:

- (a) skills and knowledge of the team proposed to do the work;
  - (b) quality of work;
  - (c) independence of the audit firm;
  - (d) lead signing partner and independent review partner rotation and succession planning policy;
  - (e) value for money; and
  - (f) ethical behaviour and fair dealing.
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## **2. Appointment of external auditors**

The Board identifies and recommends an appropriate external audit partner for appointment by the Board and/or the Company in general meeting. The appointment is made in writing.

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## **3. Rotation of external audit partners**

The external auditor is required to rotate its audit partners so that no partner of the external auditor is in a position of responsibility in relation to the Company's accounts for a period of more than 5 consecutive years (subject to ASIC being given the power to extend the period to 7 years). Further, once rotated off the Company's accounts no partner of the external auditor may assume any responsibility in relation to the Company's accounts for a period of 3 consecutive years. This requires succession planning on the part of the external auditor, a process in which the Company is involved.

#### **4. Review**

This policy shall be reviewed annually by the Board to ensure that it is operating effectively and to ascertain whether changes are required.